

To Whom It May Concern:

I met Paul Martinus at a Capella Ph.D. Colloquia Weekend Experience. I was the professor leading the Ph.D. Weekend Experience and Paul was one of the Ph.D. learners.

The Ph.D. Weekend Experience is an intense weekend where the learner travels to a city to meet with professors to participate in one of three tracks to prepare them for their dissertation journey. The Ph.D. Weekend Experience time together covers Thursday evening 5-6:45, Friday 8:00 AM - 5:30 PM, Saturday, 8:00 AM - 5:30 PM, and Sunday from 8:00 AM to 12:00 PM.

During our time together, I found Paul to be enthusiastic, outgoing, and an active participant with an approachable demeanor. It was a pleasure to work with him.

Respectfully Submitted,

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